

# What is wrong with this picture?



Record your ideas here:

# How do you think they got here?

Record your ideas here:



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# When to Kaizen: Events, Workshops ... and Everyday

(Google "MRSC When to Kaizen" for my essay.)

## Kaizen: Good change!

	<b>Kaizen Events</b> 5 days in a row, most of each day	<b>Workshops</b> 2 hours, once per week, 8-12 meetings
Strengths	<p>Focused effort</p> <p>Less time spent reviewing</p> <p>Actions can be implemented sooner</p>	<p>Time between meetings for participants to collect data</p> <p>Time between meetings to reflect, see connections</p> <p>Allows time for coaching btwn mtgs</p>
Weaknesses	<p>Requires "B" team to cover work</p> <p>Participants often distracted by emails, other work</p>	<p>Repeated set-up and take down, room can change</p> <p>Norm setting, definition and context posters get beat up, lose relevance.</p>
Facilitator's interests		
Indicators	<p>Team members have basic knowledge of Lean concepts and principles</p> <p>Key Performance Indicators are defined and history is available</p>	<p>Lean is new to your organization. Need to define, collect data, and analyze KPIs</p>
Riffs	<p>3 day events</p> <p>Use time for structured observation / <i>gemba</i> walks</p>	<p>3-4 hours, every other week</p>

What will support making everyday process improvements in your organization?



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